
Arlington Thrive Board of Directors Duties, Responsibilities and Qualifications

The Arlington Thrive Board of Directors plays a vital role in the organization's success and sustainability. The board is composed of dedicated individuals who contribute their expertise, time, and resources to advance Thrive's mission and ensure we continue to provide vital support to those in need within our community.

Board members are expected to demonstrate a strong commitment to Arlington Thrive's mission and values. They should be prepared to dedicate time and energy to fulfill their responsibilities, including attending meetings, participating in committees, staying up to date on Thrive news, and contributing to development efforts. Board members should bring their professional expertise, leadership skills, and a collaborative spirit to advance the organization's goals and enhance its impact in the community.

General Thrive Board Member Obligations

Governance and Strategic Direction: Ensure that Arlington Thrive adheres to its mission and works towards its vision of a community where all residents have the means to thrive. Collaborate in the development of strategic plans that guide the organization's growth and impact. Ensure the organization has policies that provide a framework for the organization's operations and ensure compliance with legal and ethical standards including disclosing conflicts of interest.

Board Development and Leadership: Participate in the recruitment and onboarding of new board members to ensure a diverse and skilled board. Engage in ongoing training and development opportunities to enhance board effectiveness and governance practices.

Communications: Act as ambassadors for Arlington Thrive, representing the organization in the community and promoting its mission and programs and increasing the public awareness of Arlington Thrive's work through in-person and online engagement.

Participation: Attend and actively participate in regular board meetings, serve on at least one board committee, and contribute to its activities and goals. Engage in special projects or working groups as needed to address specific issues or opportunities.

Financial Oversight: Review and approve the annual budget developed by staff, ensuring it aligns with strategic goals and mission. Regularly monitor the organization's financial performance, ensuring responsible management of resources and compliance with all regulatory and reporting requirements.

Financial Commitment: Play an active role in fundraising efforts, including participating in campaigns and events, leveraging personal and professional networks to secure donations and sponsorships, and provide a meaningful gift (self-determined). In partnership with staff, identify and cultivate potential funding sources, including individual donors, corporations, foundations, and government grants.

Program Oversight and Evaluation: Monitor and evaluate the effectiveness and impact of Arlington Thrive's programs and services. As appropriate, provide feedback and recommendations for program improvements and ensure alignment with community needs and strategic objectives. Encourage and support the development of new initiatives and programs that address emerging needs and opportunities in the community.

Qualifications

- Commitment to Arlington Thrive's mission, vision, and values.
- Demonstrated leadership experience.
- Strong communication, interpersonal, and teamwork skills.
- Ability to think strategically, analyze complex issues, and make informed decisions.
- Experience in fundraising, financial management, or strategic planning is desirable but not required.
- Diversity of perspectives, backgrounds, and expertise is highly valued.

Time Commitment

Board members are expected to attend monthly board meetings (6-8 times a year), participate in committee meetings and activities, and dedicate additional time as needed to fulfill their responsibilities effectively.

How to Apply

If you are passionate about making a difference in the lives of our community and are interested in joining the Arlington Thrive Board of Directors, please submit a resume and letter of interest to anderson@arlingtonthrive.org. Applications will be reviewed on a rolling basis.